



Shatter the Stigma: Supporting Recovery in the Workplace ECHO

TRANSFORMING WORKPLACE PERSPECTIVES ON ADDICTION

Destigmatizing Recovery From Substance Use Disorder | Employer Benefits:

- ✓ Improved employee well-being
- ✓ Decreased employee turnover
- ✓ Increased workplace productivity
- ✓ Reduced healthcare costs

Sessions, 8-9 a.m.

2025

Feb. 11	Feb. 25
Mar. 11	Mar. 25
Apr. 8	Apr. 22
Apr. 29	May 20



Nurturing a Recovery-Friendly Workplace

Join this uplifting virtual program to learn about the advantages of supporting employees who are overcoming substance use disorder. Supporting recovery in the workplace sets companies and employees up for success.

Through education and training, employers have the power to normalize the recovery journey for affected employees, shatter the stigma they often experience and boost overall workplace health.

Tools to Empower Employers

Bi-monthly, virtual sessions provide employers guidance on:

1. Reducing workplace stigma in support of substance use recovery.
2. Strategies for preventing terminations due to manageable relapses.



Register Here



<https://redcap.link/ShatterStigma>

One-time registration to access all sessions.



Pennsylvania
**Department of
Labor & Industry**

Session Topics May Include:

- ◆ Recovery Stories
- ◆ Drug screenings
- ◆ Hiring & HR Policies
- ◆ Stigma & Bias
- ◆ PA CareerLink® Services
- ◆ Recovery-Friendly Workplaces
- ◆ Methadone & Levels of Recovery
- ◆ Medication Assisted Treatment Concerns



PennState
College of Medicine



Pennsylvania
CareerLink

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Flip to learn more
about Project ECHO



“All Teach, All Learn”

The Project ECHO model of continuing education leverages the power of all participants learning and sharing together. ECHO sessions consist of a brief educational presentation with Q&A, followed by group discussion on de-identified employee cases submitted by employers. As such, it is a guided, virtual learning community aimed at supporting companies in caring for their employees.

PARTICIPATING IS FREE, SIMPLE AND VIRTUAL

- Register for the program at no cost, and get reminders for upcoming sessions.
- Submit employee cases (if you want) for review and consultation during sessions.
- Join sessions directly from an email sent 30 minutes prior to the start of the session.
- No need to travel. Participation takes just one hour of your day.

BENEFITS FROM PARTICIPATION

- A statewide learning community of employers like you.
- Presentations from subject matter experts on topics you help to select.
- Suggestions on managing your most complex scenarios.

This project is 100% funded by the U.S. Department of Labor through a Workforce Innovation and Opportunity Act (WIOA) award totaling \$214,573.

Auxiliary aids and devices are available upon request to individuals with disabilities.

Equal Opportunity Employer/Program



What to Expect

- Experts dedicated to sharing knowledge with you and learning from you
- A welcoming atmosphere where people feel comfortable participating
- Responsiveness to your feedback on evaluations
- Respect for your experiences, skills and time
- Increased knowledge

Project ECHO

Project ECHO (Extension for Community Healthcare Outcomes) is an internationally-recognized, evidence-based approach to continuing education and tele-mentoring that leverages the power of sharing knowledge across miles and across disciplines. Project ECHO started at Penn State College of Medicine in 2018 and aims to improve health outcomes and access to care within and beyond Pennsylvania.